



# NORTHCOTE PRIMARY SCHOOL

## VALUES

<p><b>Creativity</b> Stimulating curiosity and exploration by providing opportunities for choice, discovery and creative self-expression.</p>	<p><b>Creativity means:</b> Original ideas that have value Designing and making new things Different ways of seeing things Innovation &amp; risk-taking Intellectual – thinking, problem-solving Artistic – performance, visual, music, dance</p>
<p><b>Community</b> Welcoming students, staff, families and friends by promoting a sense of belonging and sharing in our school.</p>	<p><b>Community means:</b> Actions based on shared expectations, values, beliefs and meanings between individuals Involvement, connection, belonging, inclusion</p>
<p><b>Respect</b> Accepting and valuing ourselves and others and demonstrating this is our behaviour</p>	<p><b>Respect means:</b> We respect ourselves by accepting and valuing who we are We respect others by treating people fairly and appreciating different circumstances and views We respect our community by welcoming newcomers and lending a hand to each other</p>

Our schools' programs will support and promote the principles and practice of Australian democracy including a commitment to the following, as outlined in s 1.2.1 of the *Education and Training Reform Act 2006 (Vic)*:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance

These values underpin a school environment and atmosphere where safety, caring attitudes, quality respectful relationships, consultative decision-making, and high education standards are encouraged.

At Northcote Primary School we believe our core purpose is to develop children to be literate, numerate and curious, and to be part of a vibrant and engaged community of staff, family and friends.

We also aim to develop students who are motivated, engaged and resilient, and who contribute to the wellbeing of others.

The Northcote Primary School community respects diversity and promotes the values of fairness and equity. We aim to provide a positive learning environment which is responsive to and supportive of children's educational and social development through the implementation of a consistent approach to student wellbeing. We recognise that the acquisition of social skills is a developmental process and that children are at varying stages.

### **Evaluation**

- This policy will be reviewed as part of Northcote Primary School's three-year review cycle or if guidelines change (no current DET A-Z Index reference).

**NPS School Council ratified this document on the 5<sup>th</sup> December 2018**